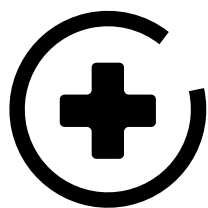




Education as the foundation  
for a world without waste

Policy Plan  
2026-2030



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## Introduction

**The LC Supports Foundation (LCSF) is an independent foundation established in 2016 by Royal LC Packaging International B.V. (LC Packaging). The foundation holds ANBI status and is committed to improving the future of people and communities in the countries where LC Packaging operates.**

The foundation focuses on young people between the ages of 3 and 25 who have limited access to quality education or development opportunities. Through education, personal development, and

entrepreneurship, LC Supports Foundation supports them in building a sustainable future. By creating these opportunities, the foundation contributes to a fair and future-proof world.

## Objective

The objective of the LC Supports Foundation is to improve the well-being of people and the environment and to contribute to a world without waste by creating opportunities for young people through education, development, and entrepreneurship.

[In accordance with Article 1a of the Articles of Association.]

## Vision

The LC Supports Foundation believes that knowledge leads to opportunities, opportunities lead to action, and action leads to future prospects and sustainable change.

Through education, young people learn to create value and prevent the waste of talent, opportunities, and natural resources, thereby contributing to a world without waste.

The foundation aims to empower young people and communities with the means to shape their own future, with respect for their environment and nature.





## Theory of change

|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Impact</b><br>Long-term objective         | <p>A world in which young people are able to fully develop their talents and build a sustainable future for themselves and their communities.</p> <p><b>Impact statement</b><br/> Empowered young people shape resilient communities, by creating value and preventing waste of talent, opportunities and resources</p>                                                                                                                           |
| <b>Outcomes</b><br>Changes we aim to achieve | <p><b>a. Young people with future prospects through education and skills development</b></p> <ul style="list-style-type: none"> <li>➤ Young people have access to quality education, training, and development opportunities.</li> <li>➤ Young people possess relevant skills that lead to decent work or entrepreneurship.</li> <li>➤ Increased awareness of sustainability, social responsibility, rights, and personal development.</li> </ul> |
|                                              | <p><b>b. Economic self-reliance of young people</b></p> <ul style="list-style-type: none"> <li>➤ Young people improve their opportunities for stable income and long-term livelihood security.</li> <li>➤ Young people are better prepared for the local labour market or for starting their own business.</li> </ul>                                                                                                                             |
|                                              | <p><b>c. Strengthened communities through youth development</b></p> <ul style="list-style-type: none"> <li>➤ Communities benefit from better educated and economically active young people.</li> <li>➤ Collaboration between educational institutions, businesses, and local organisations leads to structural improvements in opportunities for young people.</li> </ul>                                                                         |
| <b>Outputs</b><br>Tangible project results   | <p>Concrete output targets are defined annually, based on available resources and project selection.</p>                                                                                                                                                                                                                                                                                                                                          |

|                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Activities</b><br/>What we do</p>             | <p>The LC Supports Foundation supports and initiates projects that:</p> <ul style="list-style-type: none"> <li>➤ Improve access to education for young people;</li> <li>➤ Develop skills aligned with local economic opportunities;</li> <li>➤ Stimulate entrepreneurship and employability;</li> <li>➤ Increase awareness of sustainability, responsibility, value creation, and the prevention of waste of talent, resources, and opportunities;</li> <li>➤ Engage volunteers from Royal LC Packaging and its partners for mentoring, training, and knowledge sharing;</li> <li>➤ Establish long-term partnerships with local educational institutions and civil society organisations.</li> </ul>                           |
| <p><b>Inputs</b><br/>Resources we mobilise</p>      | <ul style="list-style-type: none"> <li>➤ <b>Financial resources</b><br/>Annual contribution from Royal LC Packaging and additional external funding.</li> <li>➤ <b>Knowledge &amp; expertise</b><br/>Engagement of employees, partners, and volunteers.</li> <li>➤ <b>Network</b><br/>Connections between businesses, educational institutions, NGOs, and local initiatives.</li> <li>➤ <b>Organisational capacity</b><br/>Project management, monitoring, and evaluation.</li> <li>➤ <b>Communication</b><br/>Visibility and inspiration around educational impact.</li> </ul>                                                                                                                                                |
| <p><b>Assumptions</b><br/>Underlying principles</p> | <ol style="list-style-type: none"> <li>1. <b>Education creates opportunities →</b><br/>young people are able to realise their potential.</li> <li>2. <b>Skills lead to economic independence →</b><br/>livelihood security expands future choices.</li> <li>3. <b>Awareness strengthens responsibility →</b><br/>young people actively contribute to their communities.</li> <li>4. <b>Local embeddedness is essential →</b><br/>sustainable change must align with the local context.</li> <li>5. <b>Collaboration increases impact →</b><br/>structural partnerships strengthen results.</li> <li>6. <b>Education focused on value creation and responsible use of resources →</b> reduces waste in the long term</li> </ol> |

## Strategic pillar 2026–2030

### Creating opportunities for young people through education and development

This strategic pillar contributes to the broader vision of Royal LC Packaging to support a world without waste by educating young people to become responsible and future-oriented professionals and entrepreneurs.

The LC Supports Foundation focuses exclusively on projects that:

- Improve access to education for children and young people;
- Promote equal opportunities, with specific attention to vulnerable groups;
- Develop practical and future-oriented skills;
- Prepare young people for decent work or entrepreneurship;
- Promote awareness of sustainability and social responsibility as an integral part of education.



## Project criteria

Projects are eligible for support if they:

- Align with the strategic pillar;
- Are sustainable and scalable;
- Stimulate local ownership, in line with the Asset-Based Community Development (ABCD) model;
- Contribute to the following Sustainable Development Goals (SDGs):
  - SDG 4: Quality Education
  - SDG 8: Decent Work and Economic Growth

## Approach and decision-making

The foundation's committee identifies and selects suitable projects, evaluates them based on impact and sustainability, and makes funding decisions at least twice per year.

Decisions are taken by a majority vote; in the event of a tie, the chair has the deciding vote. The foundation gives preference to multi-year partnerships in order to achieve structural and long-term impact.

## Resources and funding

The foundation receives funding from:

- An annual donation from Royal LC Packaging International B.V. (a minimum of €50,000 until 2030);
- Donations, grants, and legacies from third parties;
- Additional fundraising activities, where necessary.

LC Packaging provides office facilities and communication resources to limit operational costs.

In line with the requirements for ANBI institutions, the foundation allocates at least 90% of its annual expenditures to activities that serve the public interest.

Board members do not receive remuneration and are only reimbursed for reasonable expenses.





## Communication and transparency

The foundation publishes an annual report including:

- An overview of supported projects;
- Financial accountability;
- Measurable impact.

The annual report is published on

[www.lcsupportsfoundation.com](http://www.lcsupportsfoundation.com) and shared with partners and donors.

## Governance

The foundation exclusively supports social initiatives and does not conduct any commercial activities on behalf of Royal LC Packaging.

The committee consists of:

- Chair: Representative from Royal LC Packaging senior management
- Treasurer: Representative from Royal LC Packaging senior management
- Secretary: Employee of Royal LC Packaging

Term of office: a maximum of two years, with the possibility of reappointment.

The foundation complies with ANBI transparency requirements and its statutory provisions and operates independently from Royal LC Packaging. In decision-making processes concerning projects or expenditures where direct or indirect interests of Royal LC Packaging may be involved, the relevant board members abstain from voting. The foundation always acts in the general public interest.

## Evaluation and future outlook

The foundation annually evaluates its impact in relation to the strategic pillar:

- Creating opportunities for young people through education and development

In 2029, a new policy plan for the period 2031–2035 will be developed, based on lessons learned and measurable results.



**LC Supports Foundation**

Otto Matseweg 9  
2742 JW Waddinxveen  
The Netherlands

T+31 180 39 38 37

[marketing@lcpackaging.com](mailto:marketing@lcpackaging.com)  
[www.lcsupportsfoundation.com](http://www.lcsupportsfoundation.com)

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